

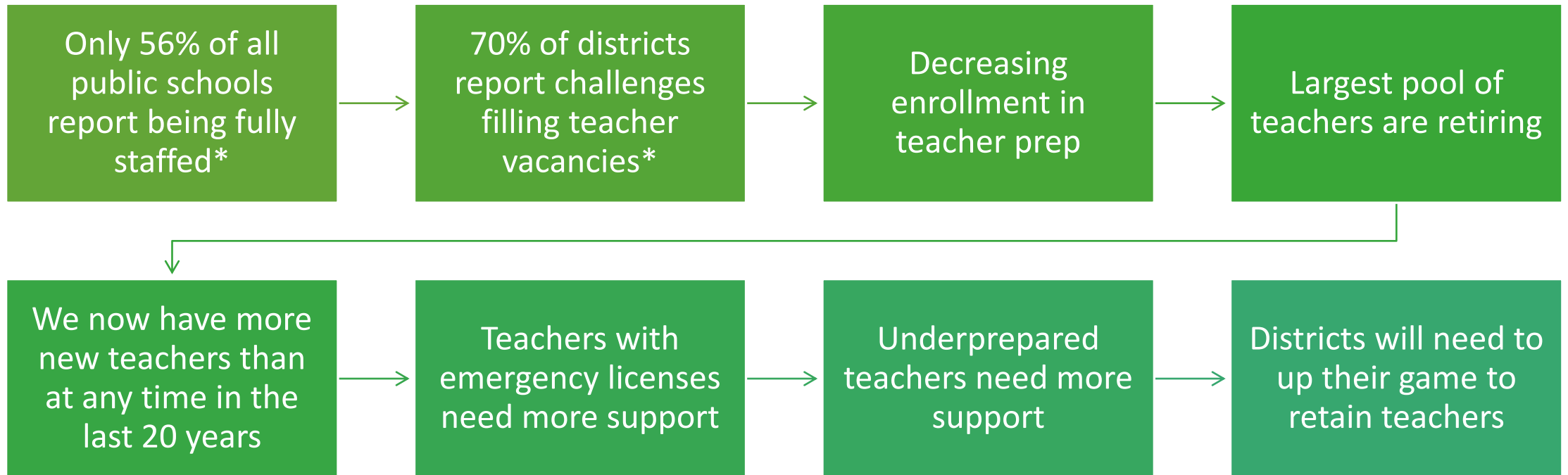
The New Teacher Navigator

Everything you need
to implement an effective mentoring program
in your school or district.



Inspired Together
LEARNING

National Shortage of Trained and Effective Teachers



50% of new teachers will
leave the profession in
the first five years

Who will replace them?





Teacher turnover costs K-12 districts more than 2.2 billion dollars each year.



The cost to replace a teacher is approximately \$20,000.



A revolving door of teachers means students are taught by less experienced and less effective teachers.

Do the Math

You have 21 new teachers.

At \$20,000 per teacher, what did it cost the district for these teachers?

$$21 \times \$20,000.$$

$$= \$420,000.$$

**This number does not include
the cost of:**

Decreased Student Learning

Lower Teacher Morale

Negative Affect on School Culture

Parent Dissatisfaction

Increased Need for Admin Support

We're Paula and Michele

We created *Inspired Together Learning* to address the need for mentoring and supporting teachers.



Award winning, experienced educators



Authors and International Speakers



Passionate advocates for teacher and school success

Paula Schmidt, Ed.D.



Michele Vosberg, Ph.D.



We have a plan to help you effectively mentor and support new teachers:

Take mentoring worries off your plate

Save you time and energy

Increase teacher effectiveness

Increase retention

The New Teacher Navigator

A COMPLETE Mentoring Program



An innovative, efficient, and effective approach to mentoring new teachers.

The New Teacher Navigator provides comprehensive and effective training and support for:

Administrators

District Teacher
Mentors

New Teachers



Plans, agendas, activities, and meeting content for administrators



Mentor training on needs of new teachers



Timesaving coaching prompts and resources for mentors



New Teacher resources such as checklists, templates, and teaching strategies



New teachers get answers to their most common questions
24/7

Imagine a
school where ...



New teachers :

- feel more confident in their work.
- implement effective classroom motivation and management strategies.
- deepen their application of active, effective learning strategies.
- not only stay in the profession, they ***stay*** in the district.

What would your school look like if your new teacher mentors...

- Had training to better understand the needs of new teachers
- Developed coaching skills to make them more effective school leaders
- Had a quality curriculum of resources, strategies, templates and activities to help beginning teachers with their most common needs and challenges





How many people can a highly trained teacher impact?

“When mentors are well-selected, well-trained and given the time to work intensively with new teachers, they not only help average teachers become good, but good teachers become great.”

Dara Barlin, Education Week





**What our
clients say...**



"One of my mentees came to me troubled with classroom management. I directed her to some of your resources online and then we went through them in our discussion. It led to her implementing some new strategies which have helped! I also shared these with the entire kindergarten team! "

Kassie, Mentor

"I am thoroughly enjoying the Start Your Year Strong materials and support. It has been very helpful thus far!

I am going into my second year teaching, but last year I started in the middle of September, so I didn't get the typical back to school experience. So I am very nervous about this year."

Secondary teacher



Knowledge, Experience and Heart...

“There are no educators that have a greater knowledge and experience in the field of education than Paula and Michele.

Not only are they knowledgeable and competent, but perhaps more important, their both have a personal commitment to excellence in education.

Simply stated, their hearts are in it.”

**Kirk Nigro, Educational Consultant,
Former Superintendent**





Every student deserves a caring, effective teacher, every day and in every subject.

We know that you strive to...

- Build a positive school culture and learning environment
- Guide district initiatives
- Improve education programming
- Lead innovation
- Apply your knowledge and experience to make a difference in the educational system

Good teachers matter.

You have the power to help teachers to be stronger,
more effective, and more fulfilled.

We can help.

Let's talk.

We'd love to show you a demo and answer your questions.

[Contact Us](#)



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